

Announcement

No. HSS 001/2025

Occupational Health, Safety and Working Environment Policy

Regarding to our industry leadership and Eastern Sea Laemchabang Terminal Co., Ltd. (ESCO) is committed to provide our people with safe and healthy at work and to promote sustainable development in the communities where we operate, the Company will do the following:

1. ESCO is committed to complying with occupational health, safety and working environment laws and other related regulations.
2. ESCO is committed to eliminating hazards and reducing risks to prevent accidents and work-related illness as well as improving and promoting the creation of safe working environment.
3. ESCO's employees and contractors under operational supervision must comply with the Occupational Health and Safety Working Environment Policy.
4. The Company gives importance to considering occupational health, safety and working environment in all activities, including promoting employees and stakeholders to participate in safety and occupational health work, along with providing advice, consultation and suggestions as a guideline to reduce risk in various workplaces during operations
5. The Occupational health and safety practices are part of the performance appraisal and employee reward system.
6. To promote and support safety culture in the workplace, continuously improve and develop occupational health, safety and working environment.

Announced on 14th January 2025



(Mr. Lee Siak Quee)

President